



Staff benefits

We understand that our staff are our most important asset. We strive to recruit and retain the very best talent, providing high-level legal advice which has seen us recognised by **The Legal 500**, **Chambers UK** and **Chambers & Partners High Net Worth**.

We also appreciate that many people value their time and additional benefits as much as, or sometimes even more than, their salary. We have therefore developed an extensive and continually evolving list of benefits to provide added-value and a personal touch.

We are partnered with Hargreaves Lansdown and WPA to ensure you are offered the best pension and private healthcare.

A minimum of 25 days' annual leave per year, plus eight general and public holidays

Enhanced maternity pay

Annual bonus scheme

Buy holiday schemes

Enhanced contributory pension scheme

WPA health and well-being discounts

Death in service payment

Core benefits

Lexcel
Practice Management Standard
Law Society **Accredited**



Supporting you

"Our staff are at the forefront of all we do. We are continually looking to improve our working practices and provide additional benefits to our team"



Wherever you are and whatever life throws at you, at GA we want to support you. We have a range of policies in place that assist employees in balancing work responsibilities and personal life.

Staff discounts on legal services

Mindful Employer

Employee assistance programme through WPA

Homeworking and flexible working considered where possible

Study leave

Ongoing investment and training for personal development and career progression

Menopause Friendly Employer

Annual flu jab

Regular reviews with heads of team



You can take advantage of the extras on offer to enhance your well-being and productivity throughout the year.

Bi-monthly lunches provided by GA

CSR day

Tickets to Plymouth Argyle and Theatre Royal Plymouth (subject to availability)

Discounts at The Gym and other local bars and venues

Corporate membership access at Fort Stamford

Lifestyle hour free passes

Extensive networking opportunities

Annual summer and Christmas events

Dress down Friday every month

Monthly Friday drinks

Free fresh fruit supplied every week

Cycle to work scheme

Incentives & extras

"GA's benefits package is designed to support and enrich our people. After all, they are the core of what we do"





Rewards & recognition

Alongside offering a generous annual leave entitlement, we recognise individuals who have shown continued loyalty and commitment:

Five days of additional leave provided for one year after 10 years of service, and every fifth anniversary thereafter

Annual awards ceremony with extra leave and complimentary lunch

Bonus schemes

All staff have an opportunity to help the firm grow, with plenty of incentives as thanks.

Annual staff bonus upon targets exceeded

Substantial employee recruitment bonus (up to £2,500)

Substantial referral bonus

Staff suggestion scheme (£50)



Diversity & inclusion

We provide a variety of career opportunities and support within a safe, flexible and inclusive environment.

Interfaith

LGBTQ+

Veterans/spouses of service personnel

Carers and parents

